

24th February, 2021

POLICY ON INCENTIVES FOR RESEARCH PUBLICATIONS AT ISBR

Management has approved a policy on “Incentives for Research Publications at ISBR” has been designed to encourage and motivate for quality research at the B School. It aims to meet its vision statement “To be the premier institute for knowledge creation and dissemination that develops potential management leaders for India and Global Community.” The proposed Incentives Policy on research focuses on encouraging the faculty on exploring new frontiers of knowledge, aimed at disseminating knowledge and create better learning experience. This policy has been developed and proposed in tune with the similar practices in the best business schools in the country.

The Objectives of ISBR’s Incentives policy are

1. To foster research culture at ISBR
2. To ensure integration of research outputs with the curriculum through better teaching learning experience.
3. To effectively disseminate knowledge of research out put to achieve the vision of ISBR

Publication of research papers in top quality journals is the key criteria for rewarding the academic research at ISBR. In order to identify top quality journals, the existing FT 50, ABDC criteria of ranking is adopted.

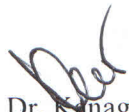
Serial Number	Journal	Amount to be paid for each published paper
1	Australian Business Deans Council A* or A Category	Rs. 1,00,000/-
2	Australian Business Deans Council B Category	Rs. 50,000/-
3	Australian Business Deans Council C category	Rs. 25,000/-
4	SCOPUS INDEXED	Rs. 5,000/-
5	Case publication in International House (HBR/IVEY League)	Rs. 25,000/-
6	Case Publication in International House (ECCH/Case Center and other International Publication	Rs. 20,000/-

Faculty claiming such incentive will have to submit the proof (printout of the journal home page, and impact factor of the Journal Vis a Vis corresponding journal in ABDC ranking journals).

Points to Note:

1. The research papers published in the academic year (1st July to 30th June) with ISBR's name in affiliation will only be considered for the purposed of incentives.
2. In order to encourage the faculty and appreciating the long hiatus between acceptance and publication of the paper in the acclaimed journals, the research paper published – with submission of proof when it is published
3. For the accepted papers, the ISBR faculty has to give the undertaking and submit the copy of the paper/copyright form along with the acceptance mail/proof which should clearly indicate affiliation to ISBR
4. For all categories of publications specified in the policy, the incentives would be shared as follows:
 - a) Single Author: 100% to the author
 - b) Multiple authors: To be equally distributed among the authors
5. For all such papers where in a paper is jointly written by a student from ISBR and an ISBR faculty, only ISBR faculty will get the incentive amount as per policy mentioned above.
6. In case of paper jointly written by two or more faculty from different institutes, the award of incentives to only ISBR faculty will be made based on the above policy, however ISBR author must be the first author.

The Circular is issued with the approval of management and would be applicable with immediate effect.



Dr. Kanagaraj
Registrar
ISBR Business School